

NZ|LAWYER

2018

WOMEN IN LAW

S U M M I T

18 September • Cordis Auckland

FEATURING



MARY SCHOLTENS
QC
Stout Street Chambers



KAREN WALKER
Fashion Designer
Karen Walker



CHARLES SPILLANE
CEO
Kensington Swan



STACEY SHORTALL
Partner
MinterEllisonRuddWatts

Diamond sponsor

KensingtonSwan*

Coffee zone sponsor

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lloyd.**

Gold sponsors

Anthony Harper

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Organised by

8:00am

Registration opens

8:45am

Opening remarks from the chairperson

Gill Gatfield, Author, Artist and Human Rights Advocate

9:00am

KEYNOTE:

In this inspiring and empowering keynote, Karen Walker CNZM, one of New Zealand's foremost entrepreneurs, and most famous fashion export, will share rare insight into the elements of her personal and business success. Karen presides over an international business empire with over 1,020 stockists around the world.

- How to be a resilient and agile leader
- How to be a female leader in a male-dominated industry
- What are the skills and characteristics you need to become a success in your industry?
- What is the mindset require to rise to the top of your industry?

Karen Walker, *Entrepreneur & Fashion Designer*, Karen Walker

10:00am

PANEL: How can we stop women leaving the law?

Why is it that there is an exodus of women in the legal profession after a certain career point, and can New Zealand's legal profession afford to lose their contribution?

- Does the traditional partnership structure limit women's ability to succeed?
- How does unconscious bias impact the way women communicate, and does this impact their overall respect?
- How can the frustration women feel be acknowledged and addressed?
- Does imposter syndrome take over?
- Can New Zealand's legal profession afford this brain drain?

Panellists:

Ann Brennan, *Chief Legal Advisor*, Ministry of Business, Innovation and Employment

Stéph Dyhrberg, *Partner*, Dyhrberg Drayton

Helen MacKay, *Director*, Juno Legal

Dr Maria A. Pozza, *Associate*, Govett Quilliam

10:45am

PANEL: Client opinions: is law firm diversity really at odds with client demands?

Can change be pushed from the outside in? In this lively panel, clients will discuss their dream legal team, and give their take on championing change for women in law:

- Will clients put up with allegations of unethical behaviour from their external legal teams, and will this affect their future selection process?
- Do clients have written ethical standards they adhere to when selecting suppliers?
- Would clients consider implementing minimum diversity standards in order to champion women in the legal profession?
- Would clients like to see an end to the 6 minute charge? What is the dream pricing structure, and would this impact their selection process?

Sponsored by Anderson Lloyd.

Panellists:

Karen Clayton, *General Counsel & Company Secretary*, Air New Zealand

Gordon MacLeod, *CEO*, Ryman Healthcare

Stephen Town, *CEO*, Auckland Council

Moderator:

Anne McLeod, *Partner*, Anderson Lloyd

11:45am

Morning refreshment & networking break

12:15pm

PANEL: Championing change: a discussion with law's leaders

Acknowledging an issue exists is the first bold step towards change. Here, New Zealand's eminent leaders in law will discuss progression, change and their vision for the future of women in law:

- What is being proactively done to combat sexual harassment in firms, and to prevent it from happening in future?
- How are law's leaders making their firms more inclusive for women?

- Should salaries be transparent?
- What does the future hold for women in NZ's legal giants?

Panellists:

Anna Buchly, *Chair*, Bell Gully

Anne Callinan, *Chair*, Simpson Grierson

Malcolm Crotty, *Chair*, Russell McVeagh

Charles Spillane, *CEO*, Kensington Swan

1:15pm

Networking lunch

2:00pm

PANEL: Eradicating sexual harassment in the legal profession

In the wake of the #metoo movement, women all over the world have been empowered to speak up about their experiences with sexual harassment. How can sexual harassment be tackled in the legal profession?

- Acknowledging sexual harassment and giving victims a voice
- How to identify an abuse of power and react appropriately
- Examine the subtleties of sexual harassment
- Can you make a disciplinary complaint? What lines need to be crossed, and what will be the consequence?
- How can firms create a zero tolerance culture towards inappropriate behaviour?

Panellists:

Professor Nicola Gavey, *School of Psychology*, Auckland University

Zoe Lawton, *Legal Researcher, Founder*, #Metoo blog

Dr Kim McGregor QSO, *Chief Victims Advisor*, New Zealand Government

Mary Scholtens, *QC*, Stout Street Chambers

3:00pm

Afternoon refreshment & networking break

3:15pm

PANEL: Voice of the future: young lawyers have their say

In this thought provoking panel, the next generation of NZ's brightest lawyers will present their perceptions of women in the legal profession, and lay out their vision for the future of women in law. Will the legal profession experience the 'Hollywood' effect?

- How do young lawyers feel about the recent sexual harassment revelations in the legal profession?
- Would young lawyers feel comfortable calling out sexual harassment? What channels would enable them to do this?
- Are young lawyers considering other career paths?
- How can law firms ensure they attract, and keep, the best graduate talent?

Panellists:

Sarah Kelly, *Solicitor*, Kensington Swan

Aria Molteni-Luporini, *Senior Solicitor*, Russell McVeagh

Elizabeth Thomas, *Law Clerk*, Anthony Harper

4:15pm

Looking forward: your role in changing the future

To sum up the day, Stacey Shortall will challenge you to make personal changes. Can a ripple effect be achieved for women in law? If each person in the room made one change, would the overall effect be significant?

- Leading by example: do senior lawyers, both male and female, have a responsibility to show appropriate behaviour towards junior lawyers?
- Why do women not speak out, and will this realistically change?
- What are you going to do tomorrow?

Stacey Shortall, *Partner*, MinterEllisonRuddWatts

5:00pm

Networking drinks

TEAM PASS OFFER

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To register please book online at www.womeninlaw.co.nz
Alternatively, please scan and email this form to
elle.ayroso@keymedia.com or phone +64 9 8890 180.

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Company _____
Postal address _____ Suburb _____
Region _____ Postcode _____
Email _____ Business phone number _____

ADDITIONAL DELEGATES

First name _____	First name _____	First name _____
Surname _____	Surname _____	Surname _____
Job title _____	Job title _____	Job title _____
Phone _____	Phone _____	Phone _____
Email _____	Email _____	Email _____
_____	_____	_____

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